

Manning Primary School Annual Report 2023



MANNING
Primary School



2023 Annual Report

An annual report is prepared each year to provide parents, friends and families with a concise and accessible overview of the previous academic year.

Principal's Reflections

It is with great pleasure that I share with you the 2023 Annual Report. 2023 was a remarkable year filled with numerous achievements, memorable events and a collective spirit of growth and excellence. Our school has thrived in fostering a nurturing environment, enabling students to achieve strong academic results and engage in enriching experiences. The unwavering commitment of our dedicated staff has been crucial to our students' success, ensuring they receive exceptional care and guidance. A strong partnership with families has further strengthened our connected school community. Our school saw substantial change to the physical environment including the relocation and additional of new demountable classrooms, audio/visual upgrades across the school and environmentally sustainable infrastructure. As we reflect on the accomplishments of the past year, we are excited about the continued growth and success that lies ahead in 2024.

Principal, Hayden O'Mara

Academic Results

Manning Primary School demonstrated exceptional academic achievements throughout 2023. Through the use of various assessments, student progress and achievement was carefully monitored. Our commitment to ongoing assessment ensures a thorough understanding of each student's development and fosters a culture of continuous improvement.

Notably, our Year 3 and 5 students, through the NAPLAN assessments, showcased outstanding achievements that surpassed the Western Australian average in all subjects. Our Year 5 students outperformed 'like schools' in Reading, Writing, Numeracy, Spelling and Grammar & Punctuation. Our Year 3 students also outperformed 'like schools' in NAPLAN assessments, specifically in Spelling, Writing and Numeracy.



These commendable outcomes are a testament to the dedication of our students and teachers.

Finance Report

Manning Primary School's financial strategy underscores our commitment to creating a positive and nurturing learning environment for all our students. In 2023, Manning Primary School allocated its resources thoughtfully, focusing on our exceptional team as a key priority. With \$4.8 million in funds available, \$3.9 million was directed towards salaries, as the largest component of our annual budget.

\$250,000 was invested in curriculum and student services to enhance the overall learning experience.

Specifically this money was targeted toward new resources, ICT infrastructure upgrades and professional learning. \$35,000 was allocated to administrative costs, specially in the realm of upgrading office equipment, whilst \$130,000 was required for utilities and maintenance. To ensure strength and longevity in the services we provide, \$300,000 was retained for future needs.



Manning Primary School's Strategic Plan, *Our Future 2022-2025*, outlines our vision, strategic direction and goals. Read our reflections on priorities **Successful Students**, **Excellence in Teaching** and **Community & Culture** below.

Successful Students

Under the key priority of **Successful Students**, our school made significant gains in 2023. The implementation of Habits of Mind continued to drive an emphasis on strong character traits, while student wellbeing remained key to fostering a positive schooling experience.

Students were provided with diverse opportunities to further their academic pursuits, examples including Arts programs, real-life problem solving enrichment tasks, and interschool and state academic challenges. Manning Primary continued to excel on the sporting field with students victorious in a variety of interschool competitions, including the highly coveted Athletics Carnival for the fifth consecutive year! This particular accomplishment underscored the holistic approach we take in fostering success in all endeavours.



Excellence in Teaching

Our staff demonstrated an unwavering pursuit of **Excellence in Teaching** through the delivery of connected, evidenced based practice, whilst maintaining a palpable culture of high expectations. Students benefitted from 'daily reviews', employed to reinforce previously taught concepts. Our teachers were provided with quality feedback regarding their students' understanding of the lesson's intention and partook in opportunities for personal growth through line-manager and peer observations.

Our strong focus on data analysis drove considered resourcing decisions to meet the needs of our students. Staff engaged in mathematical problem-solving professional learning to develop a whole-school approach for 2024.



Community & Culture

Our focus on **Community and Culture** saw Manning Primary School offer many additional opportunities. River Rangers continued to provide rich experiences for students to interact with the local environment, Manning Bushland and community volunteers. Under the motto of 'serve one another', the residents of Riverside Retirement Village were provided with entertainment from our talented musicians and speech performers. We continued to enjoy the positive culture of a connected community with fantastic attendance at such events as carnivals, ceremonies and fundraisers.

Following our ethos of gratitude & generosity and promoting student voice, we included in our NAIDOC celebrations the student-inspired *Great Book Swap*, which raised funds towards resourcing remote indigenous schools.

Our Team

Our dedicated staff exemplify care, energy and unwavering commitment to their respective roles. Together, they bring expertise and a genuine passion for nurturing each student's potential. Their unwavering commitment to creating a supportive learning environment ensures every student feels valued and empowered to explore their full potential. Reflecting on the past year, it is evident that our staff's tireless efforts have laid the foundation for a thriving learning community.

We express our heartfelt appreciation to our remarkable staff, whose commitment to excellence ensures our school's enduring success.

Administration Staff	
Principals	1
Associate / Deputy / Vice Principals	2
Total Administration Staff	3
Teaching Staff	
Other Teaching Staff	32
Total Teaching Staff	32
Allied Professionals	
Clerical / Administrative	3
Gardening / Maintenance	1
Other Allied Professionals	9
Total Allied Professionals	13
Total	48

Parents as Partners

In the vibrant environment of our school community, the authentic support of parents and carers has been key to our success. Throughout the year, the Parents and Citizens (P&C) Association has played a pivotal role, orchestrating a series of engaging events and successful fundraisers that brought families together and contributed significantly to the positive school culture. Additionally, the robust governance provided by our dedicated Board ensures that strategic decisions are made with the best interests of our school in mind.

Together, the collaborative efforts of our parents and carers assist to create an environment in which our families are recognised as active partners in their child's educational journey.

2024 Priorities & Consolidation

In 2024, Manning Primary School's academic priorities include implementing a problem-solving approach in mathematics through staff-led professional learning. We will continue to focus on reading comprehension strategies, with staff sharing best practices.

Further professional learning for staff in Years PP-2 will enhance Promoting Literacy Development (PLD) implementation, with ongoing opportunities for daily reviews across all year levels. Entering the fourth year of implementation, we will further embed the 'Habits of Mind' with our aim to instil strong character traits and lifelong strategies for success.

Design and Digital Technologies has emerged as a new priority, with a focus on online safety and environmental awareness. A renewed emphasis will be placed on teaching Protective Behaviours and enhancing Social and Emotional programs across the school.

In regards to strengthening our communication methods, we will seek to bolster our online presence, using more contemporary and vibrant approaches.

Our motto, 'Serve One Another,' will continue to drive community connection, kindness and generosity initiatives.

