

News from the Principal's Desk

serve one another

Thursday, 02 May 2024

Dear Parents and Carers,

Recently, the Department of Education released the Connect and Respect resources, which sets clear expectations about how parents and school staff engage with one another. Under the title of Respectful Engagement, the document outlines three areas: culture, communication and collaboration. We would like to share with you a summary of the points raised in this document.

Respectful Engagement

We welcome all parents and community members and understand that learning is strengthened when staff, parents and carers are actively and positively involved. We all share a responsibility for providing a safe, supportive and productive environment, free from bullying, harassment, discrimination and violence by ensuring communication and conduct at school is respectful.

Culture (It is expected that parents, carers and visitors to our school will:)

- Raise concerns early with the school and contribute to a respectful culture by modelling good behaviour when working with staff to resolve issues
- Understand that sometimes compromises are necessary to find acceptable solutions
- Respect the right of staff to disconnect from work outside of school hours
- Communicate respectfully about our school and staff, and not engage in malicious or judgmental gossip about students, staff and school community members
- Respect the diversity of our school and the right to an education for every child
- Support students to work through difficulties and build resilience

Communication (It is expected that parents, carers and visitors to our school will:)

- Be respectful, act as positive role models and show kindness when interacting
- Not engage in inappropriate conduct nor use offensive, insulting or derogatory language
- Use the appropriate processes to address concerns, request a meeting to discuss their child's education if required and actively help to find a resolution
- Appreciate that staff may not be available to respond immediately to written queries or meet with you without an appointment

Collaboration (It is expected that parents, carers and visitors to our school will:)

- Work with the school to provide a safe and productive learning environment by maintaining professional relationships that are open, honest and respectful
- Take responsibility for their child arriving and leaving school safely on time every day and ensure their child attends school ready to learn

For a more comprehensive description of the Department of Education's Connect and Respect resources, please use the following links Connect and Respect - Expectations <https://manningps.wa.edu.au/wp-content/uploads/2024/05/Connect-and-respect-Expectations.pdf> and Connect and Respect - Engagement <https://manningps.wa.edu.au/wp-content/uploads/2024/05/Connect-and-respect-Engagement.pdf>. If you have any further queries, please do not hesitate to contact me.

Regards

A handwritten signature in black ink, appearing to read 'Hayden O'Mara', written in a cursive style.

Hayden O'Mara
Principal